



## **Lola's Cafe PDX – Now Hiring All Positions (Front & Back of House)**

Lola's Cafe is bringing its fresh, modern, and welcoming approach to food and hospitality to the **PDX Airport**, and we're building our opening team.

We're hiring for all positions, front of house and back of house, including counter service, bartenders, line cooks, and prep cooks. Whether you're experienced or eager to learn, this is an opportunity to be part of something new from the ground up.

Lola's is rooted in sustainable, healthy food served in an upbeat, team-oriented environment. We're known for combining high-quality ingredients with genuine hospitality, creating a space that feels both elevated and accessible to everyone. At the airport, that means delivering fast, thoughtful service without losing the warmth and care that defines who we are.

We value the broad diversity of our team and strongly encourage applicants of all backgrounds to apply.

### **What we're about:**

- A positive, respectful, and supportive work environment
- Strong teamwork and clear communication
- Attention to detail in both food and guest experience
- A shared sense of pride in the work we do
- Creating an environment where people feel welcome—both guests and staff

This is a fast-paced setting, and ideal candidates are quick thinkers, adaptable, and enjoy being part of a team that supports one another. We're looking for people who take initiative, stay organized, and bring a positive attitude to each shift.

### **Front of House (Counter Service / Bar):**

You'll be the face of Lola's, engaging with guests, moving efficiently through orders, and creating a welcoming, upbeat experience. Strong communication skills, attention to detail, and a service-first mindset are key.

### **Back of House (Line / Prep):**

You'll help execute a focused, high-quality menu with consistency and care. We're looking for team members who value cleanliness, organization, and pride in their craft.

Prior restaurant or hospitality experience is preferred but not required. We're happy to train the right people who share our values and work ethic.

**Compensation:**

Starting pay is competitive and based on experience with a shared tip pool for front and back. FOH starts at \$17/hr and BOH ranges \$19-23 starting. Our high traffic location offers strong earning potential in a supportive, team-driven environment.

**Benefits include:**

- Employee discounts
- Complimentary meals
- Flexible scheduling
- Paid training
- Optional retirement savings IRA
- Paid sick time and PTO

We're looking to build a team of long-term partners who want to grow with us.

If you take pride in your work and want to be part of a strong, locally-owned business bringing something fresh to PDX, we'd love to hear from you.

**Please submit a resume (and a short note if you'd like) to apply.**